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Tab A

# IMPLEMENTATION OF PHASES I AND II OF THE MANAGERIAL GRID

## 1. Phase I

- a. A total of 79 managers or supervisors from the Office of Finance initially took Phase I, divided into three seminars, conducted [REDACTED] over long weekends (i. e., Thursday afternoon through Monday) on 4-8 March 1965, 18-22 March 1965, and 1-5 April 1965.

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- b. Another Phase I seminar was held 18-22 November 1965 [REDACTED]

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[REDACTED] and 34 individuals participated, including several supervisors who had been unable to attend previous seminars and a number of SF personnel assigned to Budget and Fiscal sections of other components since they are subject to rotation into the Office of Finance. In addition, as plans for the application of Phase II progressed, it was discovered that additional supervisors who had returned from overseas after November 1965 had not participated in the Phase I seminar. Accordingly, a modified Phase I seminar was conducted for 15 additional individuals during regular work day hours during the period 14-15 February 1966.

- c. Upon completion of these seminars 131 members of the Office of Finance and the SF Career Service had participated in Phase I.

## 2. Phase II

Three Phase II seminars have been conducted for 97 supervisors of the Office of Finance, as follows:

- a. 25-27 September 1965 (Saturday, Sunday and Monday) at headquarters for the Director of Finance and his immediate staff; 12 persons attended these sessions.

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Tab A (Cont'd)

- b. 8-9 January 1966 (Saturday and Sunday) and 19-20 February 1966 (Saturday and Sunday) for Division and Staff Chiefs and their Deputies, Branch and Section Chiefs and other staff members; 85 persons attended these sessions.

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